

CONFERENCE AGREEMENT

I acknowledge that this is a women's conference and affirm that I am a woman attending the conference.

PARTICIPANT AGREEMENT, RELEASE OF LIABILITY, INDEMNITY, AND ASSUMPTION OF RISK

Please carefully read the following terms and conditions relating to your participation in Proverbs 31 Ministries' She Speaks Conference. By registering for the She Speaks Conference, you (the "Participant") signify your acceptance of and obligation to these terms and conditions.

NOW, THEREFORE, in full and complete consideration of Proverbs 31 Ministries authorizing Participant to participate in the She Speaks Conference and all other consideration provided, Participant hereby acknowledges and agrees as follows:

1. **Acknowledgment.** Participant acknowledges that her participation in activities at the She Speaks Conference may pose potential and/or unanticipated risks that could result in physical or emotional injury, paralysis, death, or damage to herself, to property, or to third parties. Participant understands that such risks simply cannot be eliminated without jeopardizing the essential qualities of the She Speaks Conference. Participant hereby agrees to release, indemnify, and discharge Proverbs 31 on behalf of herself, her spouse, children, parents, heirs, assigns, personal representative(s), and estate.
2. **Assumption of Risk.** While Proverbs 31 will make reasonable efforts to disclose any potential dangers, hazards, or risks at the site of the She Speaks Conference, Participant understands Proverbs 31 is not obligated to do so. Participant further understands and appreciates the dangers, hazards, and risks inherent to the She Speaks Conference, including but not limited to contact with other participants, guests, and workers; transportation to, from, and around the site of the She Speaks Conference; natural disasters; inclement weather; accidents; illnesses; and crimes, all of which could include serious or even fatal injuries or property damage or loss. Participant agrees and acknowledges that Proverbs 31, including individuals acting on Proverbs 31's behalf, cannot and do not assume responsibility for such events or personal injuries or property damage arising therefrom, even if such injury or damage is a result of the negligence of Proverbs 31 or its shareholders, managers, directors, officers, agents, employees, and/or volunteers of Proverbs 31 (collectively, the "Additional Releasees"). In no case shall Proverbs 31 be responsible for consequential or incidental damages or loss of profits.
3. **Conduct.** Participant shall not engage in disruptive activities during the She Speaks Conference in-person experiences. Participant understands she is solely responsible to comply with all laws and regulations applicable to the She Speaks Conference and shall

so comply. Participant agrees to be solely responsible and accountable for her actions and omissions and shall not ask Proverbs 31 Ministries to accept responsibility for the same.

4. Indemnity. Participant fully and voluntarily accepts and assumes all such risks, dangers, and hazards related to participation in the She Speaks Conference and shall save and hold harmless, indemnify, and defend Proverbs 31 Ministries and Additional Releasees from any claim by third parties (including the representatives) arising out of or in any way connected to Participant's participation in the She Speaks Conference. The indemnification shall not be exclusive of any other rights to which Proverbs 31 Ministries or the Additional Releasees may be entitled under law. Participant further agrees to be solely responsible for paying the full market value of any and all damage to the site of She Speaks Conference resulting from or attributable to Participant's actions or omissions thereon.
5. Waiver and Release. Participant agrees to assume all the risks and responsibilities surrounding participation in the She Speaks Conference and, in advance, does release, waive, forever discharge, and covenant not to sue Proverbs 31 Ministries or the Additional Releasees from and against any and all liability for any harm, damage, claim, demand, action, cause of action, cost, or expense of any nature that it may have or that may hereafter accrue arising out of or related to any loss, damage, or injury, including but not limited to physical injury, suffering, or death, that may be sustained by Participant and/or its Representatives or by any property belonging to Participant, whether caused by the negligence or carelessness of Proverbs 31 Ministries or Additional Releasees with regard to Participant's participation in the She Speaks Conference. It is Participant's express intent that this Agreement shall be deemed a release, waiver, discharge, and covenant not to sue Proverbs 31 Ministries or the Additional Releasees.
6. Force Majeure. Participant agrees that the She Speaks Conference may not take place in part or in full due to any of several reasons beyond Proverbs 31 Ministries' control (including but not limited to an act of God, pandemic, war, earthquake, civil disobedience, or court order ["Force Majeure Event"]), and in such case, Proverbs 31 Ministries shall be excused from providing Participant participation in the She Speaks Conference in-person experiences to the extent the Force Majeure Event dictates. Participant shall remain bound by the terms herein to the extent the Force Majeure Event allows Participant to participate in the She Speaks Conference.
7. Termination. Notwithstanding anything herein to the contrary, Proverbs 31 Ministries shall have the right at any time and from time to time to deny Participant access to the She Speaks Conference in-person experiences and to restrict Participant's right to engage in activities during the She Speaks Conference.

8. Severability. The invalidity or unenforceability of any provision of this Agreement, or any part of any provision hereof, shall not affect the validity of the remainder.

9. Miscellaneous. This Agreement shall be governed, construed, and enforced in accordance with and subject to the laws of the State of North Carolina, exclusive of conflicts of laws with the Agreement. The provisions of this Agreement shall be deemed severable, and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof. Except as otherwise provided herein, any controversy or claim arising out of or relating to this Agreement, or to the interpretation, breach, or enforcement thereof, shall be submitted to arbitration in Charlotte, North Carolina, in accordance with the commercial Agreement of the American Arbitration Association.